



Informal care  
Vulnerable groups  
Volunteer effort  
Domestic and sexual violence  
Social cohesion  
Diversity  
Organizational development  
Professionalisation



Netherlands centre  
for social development

# Towards an inclusive society

**MOVISIE is the Netherlands centre for social development. We focus on civil society, care and social wellbeing. We support and advise professional organizations, volunteer organizations and government institutions. Five themes are central to our work: Social cohesion, Volunteer effort, Domestic and sexual violence, Vulnerable groups, and Informal care.**

Whether the subject is prevention of sexual violence, fighting discrimination and exclusion of groups of people, preventing the degradation of neighbourhoods, organizing informal care or safeguarding quality of life in rural areas – we always invest in and promote the empowerment of citizens.

### **Knowledge that works**

Effective knowledge is a priority in the services of MOVISIE: we collect, enrich, validate and distribute knowledge of high quality. We distribute this knowledge through projects, training and coaching, network meetings, publications, the internet and consultation services. Our main strength is in developing effective and practical programmes and disseminating knowledge aimed at facilitating professional development in both policy implementation and policy realisation.

### **Involved, inventive and result-oriented**

MOVISIE is involved, inventive and result-oriented. We gear our services to the various needs in our field. Because we want our results to be measurable whenever possible, we maximise the transparency of our contributions to society. We take account of the diversity of people in our efforts to avoid exclusion of any particular group.

**‘MOVISIE contributes to a society in which people are empowered to full capacity.’**

## **Partners and clients**

As an independent organization, MOVISIE works for and cooperates with many governmental institutions, the Netherlands Ministry of Health, Welfare and Sport in particular. In cooperation we manage projects geared to supporting municipalities and local institutions in their task of setting up social support for citizens. We also work with a wide range of (care) institutions, foundations, grass roots associations, enterprises, companies, provinces, research institutes and universities.





## What we do

**Consultancy** A change of policy, tensions between volunteers and professional workers, or the introduction of a new organizational culture – MOVISIE provides tailor made consultation to governmental and non-governmental organizations. Special emphasis is given to all issues civil society organizations deal with. Do you want to learn about good ways to manage your volunteer organization? Ask our consultants.

**Courses** MOVISIE offers over a hundred different courses which can also be offered in English. Our courses address a wide array of issues, ranging from individual development and organizational restructuring to volunteer recruitment and combating domestic violence. How can you use networks effectively to build up and maintain relations? Ask our trainers.

**Networking** MOVISIE values the international networks in which it participates. We find it important to share knowledge and work together as social development issues are not restricted to a single country. MOVISIE participates in Eurocarers, CEV, International Council on Social Welfare, CEBSD and 16 other international networks.

**Projects** The 600 projects managed by MOVISIE range from writing a manual for interventions to developing toolkits, and from setting up databases of good practices to research in qualifications for evidence based practices. The sharing of knowledge outside the scope of a project, is done through seminars, factsheets, newsletters and topic specific websites. We manage projects in the Netherlands as well as in other countries. For an overview of our international projects, please visit our website.

## International cooperation

Many issues in the field of social development exceed the national level and are part of European and global trends. MOVISIE wants to collect and disseminate knowledge, to promote inspiration for social development and, more specifically, to place developments in a broader international context.

MOVISIE is a learning organization open to work with partners in other countries and to share experiences in international cooperation.

Are you interested in our work? Would you like to know more about our projects or do you want to cooperate with us? Please visit our website [www.movisie.nl/english](http://www.movisie.nl/english).

# Our Themes

## Informal care

Many people willingly give extra care to relatives, friends or neighbours. Although informal caring is indispensable as a civic value, it can no longer be taken for granted. This is worrisome in particular because of our society's ageing population, rising labour participation rate and changing social networks. MOVISIE seeks to improve the support structure for volunteer and informal carers and create the right conditions for providing and receiving this care.

## Vulnerable groups

Participation in society can be hard for particular groups or individuals, such as the long-term unemployed or people who are chronically ill, homeless or physically challenged. MOVISIE supports institutions and municipalities in their effort to help people regain their footing in society and aims to improve the quality of care, assistance and services to these groups.

## Volunteer effort

In Europe, the Netherlands is a frontrunner in volunteer effort. MOVISIE strives to improve the quality of the infrastructure of volunteering and its role in society. Through innovative projects we focus on recruiting and retaining volunteers, promotion of volunteer work, image improvement, organizational development and innovation of the volunteer sector.

## Domestic and sexual violence

Domestic violence is the most frequently reported crime in the Netherlands. It can occur at home, but it also occurs in sports clubs, schools and neighbourhoods. MOVISIE works with and provides advice to the police and the chain of care and shelter services to prevent and tackle domestic and sexual violence. MOVISIE puts this issue high on the local and national agenda.

## Social cohesion

Citizens have urgent concerns associated with loneliness, lack of community safety, anti-social behaviour or cultural conflicts. Citizens take initiatives to address these issues. By mobilising these initiatives and the available talent MOVISIE wants to contribute to self-empowerment and change.

## Diversity

Differences among people can be tied to ethnicity, age, gender, religion, physical abilities, sexual orientation, mental health, cultural values, political outlook and other aspects. Diversity politics is geared towards awareness of differences, equal rights and opportunities for several groups in order to reduce discrimination, social inequality and exclusion. MOVISIE promotes diversity as a tool to recognize and utilise differences between people.

## Organizational development

Civil society organizations face the challenge of having to be a professional partner in a fast changing and result driven environment. MOVISIE is specialised in the managerial and structural development of these organizations. MOVISIE helps to find the perfect balance between an organization's ambition and its output, while paying careful attention to staff and volunteers.

## Professionalisation

The professional's job in care and social welfare practices changes continually because society itself, including its various policy domains, is constantly changing. MOVISIE determines and implements job profiles nationally in close cooperation with all stakeholders; it also develops competencies at the organizational level and facilitates on-the-job implementation.